



Proclamation

Montgomery County Maryland

WHEREAS,

people with disabilities are an important, vital part of American society as valued workers, civic leaders, business owners, veterans, family members and friends and have representation among the protected classes of race, color, religious creed, sex, ancestry, national origin, age, marital status, genetic status, gender identity, familial status, sexual orientation and disability; and

WHEREAS,

the Americans with Disabilities Act (ADA) gives Americans the right to fully participate in all aspects of society, and community leaders from small business, industry, labor and government have long recognized and called for a diverse and capable workforce by designating October as National Disability Employment Awareness Month, and Montgomery County, through the efforts of the Department of Health and Human Services, Office of Human Resources, Department of Economic Development, and the Commission on People with Disabilities join in the recognition; and

WHEREAS,

people with disabilities and their family members, employers, educators and caregivers have access to trusted, reliable resources and information, so that people with disabilities may obtain employment, education, transportation and housing; and

WHEREAS,

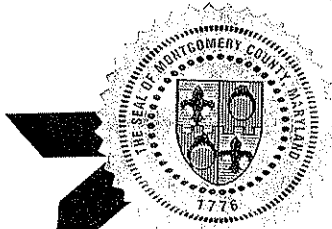
this year we recognize Disability.gov, a website relaunched this past year on the anniversary of the ADA by the U.S. Department of Labor for offering comprehensive disability-related resources and information for Americans with disabilities, their family members, veterans, employers, educators, caregivers and many others;

NOW, THEREFORE, DO WE,

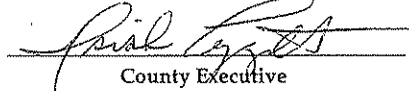
Isiah Leggett as County Executive, and Phil Andrews as County Council President, hereby proclaim the month of October 2009, as

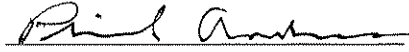
DISABILITY EMPLOYMENT AWARENESS MONTH and October 20, 2009 as DISABILITY.GOV DAY

in Montgomery County. We encourage all employers and residents to observe this month with appropriate programs and activities to affirm our commitment to the Americans with Disabilities Act and ensure equal opportunity, full community participation and economic self-sufficiency for all.



Signed this 20th day of October in the year 2009.


County Executive


Council President